

**PRESS RELEASE**

July 18, 2012


We are pleased to announce the appointment of Lois Kolbet to the position of President of SA Engineering, Inc. Lois was a co-founder of Avery Engineering in 1976 and since then she has managed accounts, payroll, and tax compliance while also providing technical support. She continued with the company through our expansion into the partnership of Sandel-Avery Engineering in 1979 and then incorporation as SA Engineering in 1997. With SA Engineering, she has also held the positions of Chief Financial Officer and ISO9000 Compliance Officer.

She started printed circuit board layout in 1974, creating multilayer boards using tape and vellum. As new CAD layout programs became available, she implemented them and is currently using Altium for schematic capture and PCB routing. She oversees product testing procedures and uses graphic layout programs for producing product documentation and literature.

In this new role, Lois will be in charge of new product development. She will be responsible for researching new markets and leading the company into new opportunities, including various microcontroller applications using the latest cost effective surface mount parts. She will work with engineers, employees, subcontractors, and a worldwide supplier network to achieve superior performance combined with high reliability.

Please join us in congratulating Lois on her promotion and in wishing her continued success at our company. She is overseeing our new web presence, electronics lab restructuring, and expansion into women-owned small business government contracts. She is looking forward to leading the talented SA Engineering team into innovative electrical engineering product development.

Sincerely,



Dr. William H. Avery, Ph.D., P.E.  
Director of Engineering and Company Co-Founder  
[www.SAengineeringNV.com](http://www.SAengineeringNV.com)